



EDUCATION	PhD in Management (<i>Pursuing</i>) <i>Indian Institute of Management Shillong</i> 2022 - present
	<ul style="list-style-type: none">• Area: Organizational Behavior and Human Resource• Thesis Topic: Human Resources Analytics: Trends, Challenges, and Strategic Implementation for Enhancing Organizational Performance
	Master of Technology (<i>MTech</i>) <i>Defence Institute of Advanced Technology, Defence, Research & Development (DRDO), Ministry of Defence, Govt. of India, Pune</i> 2020-2022
	<ul style="list-style-type: none">• Specialization: Technology Management
	Post Graduate Programme (<i>PGP</i>) <i>National Institute of Technology, Warangal</i> 2020 - 2021
	<ul style="list-style-type: none">• Specialization: Artificial Intelligence and Machine Learning
	Bachelor of Technology (<i>BTech</i>) <i>C.V Raman College of Engineering, Bhubaneswar, Odisha</i> 2013-2017
	<ul style="list-style-type: none">• Specialization: Electrical Engineering
QUALIFICATION	GATE <i>Electrical Engineering</i> 2019
SKILLS	Subject Proficiency: Organizational Behaviors and Leadership, HR Analytics, Statistics for Decision Making Research Skills: Regression Analysis, PLS SEM, Narrative Analysis, TISM Modelling, Machine Learning/AI for research Software: R, Python, Open LCA, MATLAB, SPSS, SmartPLS, AMOS, NVivo, Biblioshiny, VOSViewer
PUBLICATIONS	1. Krishna, S., & Borah, D. (2023). Data-Driven Strategies for Sustainable Employee Retention: Leveraging Machine Learning to Predict and Prevent Attrition. <i>South Asian Journal of Management</i> , 30(5), 11-38. https://doi.org/10.62206/sajm.30.5.2024.11-38 [ABDC - C]
BOOK CHAPTERS	1. Khare, S., Sidharth, S., Krishna, S. , & Borah, D. (2024). Critical Success Factors for Make in India Implementation in Defence Sector: A TISM Modeling Approach. In <i>Flexibility, Resilience and Sustainability</i> (pp. 187-208). Singapore: Springer Nature Singapore. https://doi.org/10.1007/978-981-99-9550-9-11
	2. Krishna, S. , & Sidharth, S. (2024). HR Analytics: Analysis of Employee Attrition Using Perspectives from Machine Learning. In <i>Flexibility, Resilience and Sustainability</i> (pp. 267-286). Singapore: Springer Nature Singapore. https://doi.org/10.1007/978-981-99-9550-9-15
	3. Krishna, S. , Dwivedi, R., & Murti, A. (2023, November). Predictive Analytics for Employee Attrition: A Comparative Study of Machine Learning Algorithms. In <i>2023 Third International Conference on Digital Data Processing (DDP)</i> (pp. 180-187). IEEE. doi:10.1109/DDP60485.2023.00043

- CONFERENCE PROCEEDINGS
1. Krishna, S., Choudhary, A., & Dwivedi, R.(2024). Enhancing Organizational Performance: The Role of Employee Motivation in Indian Corporate Sectors. In RACS 2023 (pp.59-63).
 2. Krishna, S., Choudhary, A., & Dwivedi, R.(2024). Evolving Energy Mix: Analyzing US Energy Production Trends .In RACS 2023(pp.64-68)
 3. Krishna, S., Choudhary,A., & Dwivedi, R.(2024). Future-Proofing Organizations: Predicting Employee Attrition with SVM.In RACS 2023(pp.69-74)
- Pointers 1, 2, and 3 are part of: Sharma, M., Nath, M., Sheikh, S., Singh, A. (Eds.). (2024). Recent Advances in Computing Sciences: Proceedings of RACS 2023. Published by CRC Press, Taylor & Francis Group. DOI:10.1201/9781003570349, ISBN: 9781032943473 (pbk)*

- CONFERENCES
- International Conference on Exploring Media, Law, and AI in Post-Truth Era |**
Woxsen University, India 2024
- Paper Title: From Threats to Solutions: Harnessing AI for Cyber-security Excellence
- INDAM 2024 Doctoral Colloquium |** IIM Shillong, India 2024
- Paper Title: AI-Driven HR Analytics: Insights, Trends in Modern HRM
- International Conference on Sustainability: An Ancient Indian Approach |**
IIM Calcutta, India 2023
- Paper Title: Consumer Preferences and Sustainable Development: An Analysis of the Electric Vehicle Market in India
- Management Education and Research Colloquium |** IIM Kashipur, India 2023
- Paper Title: ChatGPT: Building Resilience in Corporate Sector Organizations during Times of Crisis
- CERE: 13th International Conference on Excellence in Research and Education |**
IIM Indore, India 2023
- Paper Title: Unleashing the Power Within: Exploring Talent Management Strategies and Organizational Performance in the IT Sector of India
- Vipanan - Marketing 5.0 |** IIM Visakhapatnam, India 2023
- Paper Title: Thriving in the competitive market: Leveraging employer branding for future success
- International HR Conference cum Conclave |** IIM Jammu, India 2023
- Paper Title: Are we adapting the emerging technology metaverse in organizational behavior and human resource management: A bibliometric analysis?
 - Paper Title: Turning Insights into Action: Developing a Scale for Enforcing Effective Employee Retention in the Corporate Sector of India
- XXVI Annual International Conference of the Society of Operations Management |**
IIM Shillong, India 2023
- Paper Title: Mapping the Metaverse: A Bibliometric Analysis of its Impact on Supply Chain Management
- 3rd International Marketing Conference (iMarC-III) |** IIM Shillong, India 2023
- Paper Title: Startup Fortune Telling: Using Data to Predict Success
- 10th International Sustainability Conference (SUSCON-X) |** IIM Shillong, India 2023
- Paper Title: Electric Vehicles in India: A Comprehensive Study on Adoption and Life Cycle Assessment
- Gender, Society and Development in the Context of North-East India |**
NEHU, Shillong 2023
- Paper Title: Mapping the Literature on Women Entrepreneurship: A Bibliometric Analysis of Motivation and Barriers

