



# भारतीय प्रबंध संस्थान शिलाँग

## Indian Institute of Management Shillong

No. B1-2303/2/2024-ADMN

27 December 2024

### APPLICATIONS ARE INVITED FOR THE POST OF DIRECTOR

#### ABOUT IIM SHILLONG:

IIM Shillong, an Institute of National Importance, was set up by the Government of India, Ministry of Education in 2007 in Meghalaya, is a leading Management School in India. In a short span of 17 years, the Institute has established itself and is ranked 6<sup>th</sup> in Graduate Outcome as per NIRF Rankings 2024 among all IIMs and is ranked 26<sup>th</sup> overall in India Rankings 2024. The Institute, which has moved to its 120-acre state-of-the-art permanent campus in 2021, offers Master of Business Administration (MBA), Master of Business Administration for Executives (Executive MBA), Master of Business Administration for Working Executives (MBA-WE), Doctoral Programme (Ph.D.) in Management, Management Development Programmes and Faculty Development Programmes. The Institute also conducts several Certificate Programmes ranging from short-term to one year duration and Skill Development Programmes for the youths of the North Eastern Region. IIM Shillong has a strong network of alumni and international partners and has already started the process of international accreditations.

#### INVITATION FOR THE POST OF DIRECTOR:

IIM Shillong is looking for an eminent academician with outstanding academic credentials from an educational institution or business school of repute. The candidates should have a good track record of accomplishments in academics, including extensively published research of global quality, strong industry-connect, and proven administrative leadership experience. Candidates from an industry should have reasonable exposure to teaching and research at premier educational institutes.

The Search-Cum-Selection Committee (SCSC) invites applications and nominations received from the eminent persons from industry or reputed educational institutes.

#### MINIMUM ELIGIBILITY CONDITIONS:

Minimum Eligibility Criteria: The applicant should have a distinguished academic record with a first-class degree in Bachelor's and Master's level and a Ph.D., or equivalent, from a reputed national or international institute.

The applicant should have:

1. The applicant's age should not be more than 65 years as of 31 Jan. 2025.
2. At least 15 years of teaching / research experience, of which at least 7 years should have been as a full Professor at IIMs / IITs or other peer institutes in India and / or abroad. Or At least 15 years of industry experience in senior managerial positions in reputed organizations in India and / or abroad.
3. Must be an Indian citizen or Overseas Citizen of India (OCI).

## **PROCESS OF SELECTION:**

The Search-Cum-Selection Committee (SCSC) constituted by the Board will consider applications fulfilling the above criteria, received in response to this advertisement. The applications and nominations shortlisted will be limited to a reasonable number based on essential and desired criteria.

The SCSC will then have an interaction with the shortlisted candidates. The SCSC will recommend the panel of three names, as per the terms and conditions of the IIM Act and Rules.

## **APPOINTMENT TERMS & CONDITIONS:**

The Director shall be appointed by the Board for a five-year term, with prior approval of the Visitor, as per the terms and conditions of the IIM Act and Rules. Selected candidates shall have a tenure of appointment for five years or until attaining the age of 70 years, whichever is earlier.

The SCSC shall have full discretion in shortlisting the applicants and conducting the process of Search for the Director.

## **APPLICATION PROCEDURE:**

Qualified and interested applicants must send their details in the prescribed format / nomination to the Chairman, Search-Cum-Selection-Committee at [SCSC@iimshillong.ac.in](mailto:SCSC@iimshillong.ac.in) by 1700 Hrs (IST) on or before 31<sup>st</sup> January, 2025. In case the applicant is employed in an organisation within the control of the Government, he/she must submit Vigilance Clearance Certificate by the institute concerned in which s/he is working along with the application and in case of private person, appointment will be after police verification of his/her antecedents.

In addition, the applicant should also send the hard copy of the duly completed and signed Application (Annexure I) along with the Cover Letter, and detailed CV and other supporting documents by SPEED POST, addressed to:

**The Chairman  
Search-Cum-Selection Committee (SCSC)  
IIM Shillong  
Umsawli, Shillong – 793018, Meghalaya**

***The subject line/ Cover of application should mention “Application for the Post of Director”.***

### **Other Conditions:**

1. Meeting the minimum eligibility criteria does not automatically qualify the applicant for an interview.
2. Applications and nominations received in response to the advertisement after the due date or applications received which do not have the full information as required in the prescribed format, may be rejected by the Committee.
3. Any solicitation (direct or indirect) at any stage during the selection process shall be liable for disqualification.

### **Download the Application Form**

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