



**DISCLOSURE OF INFORMATION
UNDER
RTI ACT, 2005**

Umsawli, Shillong – 793018, Meghalaya, India
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CONTENTS

Section	Particulars	Page No.
Section 4(1)(b)(i)	Particulars of the Organization, Functions and Duties	3
Section 4(1)(b)(ii)	The powers and duties of its officers and employees	7
Section 4(1)(b)(iii)	Procedure followed in the decision-making process, including channels of supervision and accountability.	14
Section 4(1)(b)(iv)	The norms set by it for the discharge of its functions	15
Section 4(1)(b)(v)	Rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions	16
Section 4(1)(b)(vi)	Statement of the categories of documents that are held by it or under its control	17
Section 4(1)(b)(vii)	Particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof	18
Section 4(1)(b)(viii)	Statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public	19
Section 4(1)(b)(ix)	Directory of Faculty, Officers and Staff	20
Section 4(1)(b)(ix)	Dean and Chairpersons of various programs and activities	23
Section 4(1)(b)(x)	Monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations	24
Section 4(1)(b)(xi)	Budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made	25
Section 4(1)(b)(xii)	Manner of execution of subsidy programs, including the amounts allocated and the details of beneficiaries of such programs	26
Section 4(1)(b)(xiii)	Particulars of recipients of concessions, permits or authorizations granted by it.	27
Section 4(1)(b)(xiv)	Details in respect of the information, available to or held by it, reduced in an electronic form	28
Section 4(1)(b)(xv)	Particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use	29
Section 4(1)(b)(xvi)	Names, designations and other particulars of the Public Information Officers Public Information Officer & Appellate Authority	30
-	Self-Appraisal RTI Audit Report for Year (2023-24)	31

Under Section 4(1)(b)(i)

1. Particulars of the Organization, Functions and Duties:

(a) ESTABLISHMENT

IIM Shillong has been set up with a vision of expansion and mobilization of facilities for offering good quality management education and research in the North Eastern region of India. The decision of coming up with an Indian Institute of Management in the North East was unanimously taken by the Union Minister of Human Resource Development along with the Chief Ministers of the North Eastern States in the Review Meeting held at Shillong during June 2004. Shillong was drafted as the permanent location for the institute after consultation between the Ministry of Development of North Eastern Region (DONER) and the Chief Ministers of States of the region.

(b) VISION, MISSION, OBJECTIVES AND CORE VALUES

❖ **Vision**

To become an internationally recognized management Institute with a global outlook grounded in Indian values.

❖ **Mission**

To generate and disseminate knowledge in all aspects of management education for sustainable development and to develop innovative leaders with strong ethical values.

❖ **Objectives**

- To impart all-round education to meet the demands for well-trained, high caliber, innovative, socially responsible, environmentally conscious and compassionate management professionals.
- To undertake conceptual and applied research with a multi-disciplinary approach.
- To enhance skills, competences and decision making abilities of the practicing management professionals through continuing management education.
- To provide consultative services for addressing management issues and challenges of organizations.
- To train the people of North-Eastern Region of India to enhance their employability and entrepreneurial capabilities.
- To collaborate and establish linkages with organizations or institutions for mutual enrichment.

❖ **Core Values**

- Openness to new ideas and experiences
- Intellectual freedom
- Self-experimentation and creative pursuit
- Adherence to fair, just and ethical practices
- Compassion for others

❖ **Institute Governance and Management**

IIM Shillong is governed by a Board of Governor and is managed by several Executive Committees, Finance Committee and a Grievance Committee




(c) **ABOUT THE LOGO**



The logo of IIM Shillong uses color and imagery from nature - the sun, the sky and the mountains. The portrayal of the sun with its rays spreading across in the half circle above indicates progress and light. Within the yellow circle, mountains are shown, to indicate the location of the institute. The blue color stands for the sky. The definite linear lines at the bottom of the circle suggest that the energy can be channelized. This can also be compared to the skill of the students, which would be enhanced and guided properly.

(d) **SERVICES PROVIDED:**

The following services are provided by the Institute:

-  Teaching
-  Research
-  Consultancy

(e) **ADDRESS AND CONTACT DETAILS:**

Address for Correspondence:

Indian Institute of Management Shillong
Umsawli, Shillong – 793018
Meghalaya, India

Email IDs:

1. Director director@iimshillong.ac.in
2. Chief Administrative Officer cao@iimshillong.ac.in

Phone Nos.:

1. Reception: Phone: 0364-2308000
2. Director Phone: 0364-2308005
3. CAO Phone: 0364-2308020

(g) **INSTITUTE WORKING HOURS:**

The Institute working hours is from 9.00am to 5.30pm (Monday to Friday)

The Institute remains closed on Saturdays, Sundays, Closed Holidays (as per selected holiday list of the Government of India) and Local holidays (as per selected holiday list of the State Government of Meghalaya).



DEGREE PROGRAMS:

Post Graduate Program (PGP): Two years of Full-Time Residential Master of Business Administration (MBA)

To imbibe a holistic approach towards solving management problems, the Institute offers a two-year Master of Business Administration (MBA). The objective of this program is to develop thought leaders for an economically and ecologically sustainable society and the planet. The Institute offers ample opportunities for all-round development of a PGP participant through innovative pedagogy. The PGP curriculum of the Institute provides a career path for corporate and societal leadership.

Executive Post Graduate Programs

- **Post Graduate Program for Executives (PGPEX): One-year Full-Time Residential Master of Business Administration for Executive (ExMBA)**

PGPEX is designed for young executives having minimum work experience of 5 years. PGPEX is a rigorous curriculum that acquaint practicing managers with the transnational management philosophies that equip participants with adequate management knowledge and skills to captain businesses straddling across Global Markets. The objective of the program is to help in understanding corporate business practices and to equip the participants with the necessary knowledge, skills and attitude for decision making in a complex business environment.

- **Post Graduate Program for Working Executives: Two-year Part-Time Master of Business Administration for Working Executive (WE-MBA)**

WE-MBA is a Master Degree program exclusively for working executives and where the classes are conducted on the weekends. The objective of the Masters in Business Management (Working Executives) program is to help in-service professionals to enhance their professional competence. The program guides participants to discover and develop their potential and help them to assume greater responsibilities and higher managerial roles in their careers.

DOCTORAL PROGRAMS:

Doctoral Program: Full-Time Residential Doctor of Philosophy (Ph.D.) in Management

Doctor of Philosophy (Ph.D) in Management, aims at producing researchers who can take up independent and original research with a view to provide cutting edge solutions to larger systemic and managerial problems. It focuses on developing new knowledge and its applicability in different facets of management; both in academics as well as in a business environment. Ph.D. at IIM Shillong is interdisciplinary in nature.

Doctoral Program for Working Executives: Part-Time Doctor of Philosophy (Ph.D Working Executives) in Management

Ph.D (Working Executives) is a part-time Doctoral Program of the Institute, designed for those who are working in reputed research organizations, academic Institutes and industries. The aim of the program is to prepare the next generation of leading researchers while working in an organization. The Ph.D (Working Executives) is program of an independent, self-directed academic research degree, supported by a team of supervisors that makes an original contribution to knowledge.

CERTIFICATE PROGRAMS:

Short-term Certificate Programs:

- **Management Development Programs (MDPs)**

MDPs are exclusively custom-designed programs for individual organizations or groups for executive learning. These programs are designed in collaboration with the clients and scheduled at a mutually convenient date and venue. The objective of the MDPs is to equip participants, in the focused short duration, with the advanced knowledge and skills in the evolving realities of business and management practices as well as applications; and also, in facilitating their personal growth and progression related to the future success of their respective organizations.

- **Faculty Development Programs (FDPs)**

Faculty Development Programs enrich and chisel teaching and research skills in an ever-evolving world of management and allied areas. Current and prospective teachers from universities, degree colleges and institutes develop skills in preparing cases for their classes through exposure to the case-based method of teaching.

Long Term Certificate Programs

The institute offers various certificate programs in management of duration up to One year for diverse target groups with specific managerial skills for enhancing their management competencies. The long-duration programs are oriented towards providing working executives with more holistic learning covering all aspects of management education. The focus of these programs is to develop deep thinking and active decision-making abilities.



Under Section 4(1)(b)(ii)

4. The powers and duties of its officers and staff:

- **Chief Administrative Officer:**

The Chief Administrative Officer is responsible for supervising, coordinating and executing all administrative functions of the Institute. He/she is accountable and reports to the Director of the Institute. In addition, he/she may act as Secretary to the Board of Governors or any other Committees /subcommittees of the Board. He/she is also responsible for making correspondence with the Ministry and other departments, or any other responsibilities as assigned.

- **Joint General Manager (Finance):**

Overall in charge of Finance and Accounts Office and is responsible for maintenance of accounts, disbursement, investment, statutory auditing, preparing budget estimates and tax and other statutory requirements or any other responsibilities as assigned.

- **Deputy General Manager (Knowledge Services):**

- Establish and implement library and information policies and procedures.
- Develop and manage convenient, accessible library and information services.
- Establish and manage the budget for library and information services, technology and media.
- Manage online resources, assessment and maintenance of records for the same.
- Manage procurement of books, journals, periodicals etc. and maintain records for the same.
- Procurement of Cases for Academic Programs.
- Analyze and evaluate library and information services, technology and media service requirements.
- Prepare reports related to library and information services, technology and media services, resources and activities.
- Monitoring of the VTLS Virtual and RFID Library Management System.
- Any other responsibilities as assigned.

- **Centre Head (Dr APJ Abdul Kalam Centre for Policy Research & Analysis)**

- Will be the overall head of the Dr APJ Abdul Kalam Centre for Policy Research and Analysis of the Institute.
- Responsible for providing all Academic & Administrative support for the activities of the Centre.
- Responsible to plan and execute projects/consultancy/programs in the NE region.
- Liaise and connect with Government, PSUs, Corporates etc. for programs, projects, research and analysis.
- Network with various institutes throughout North-East India and establish an institutional network to provide the knowledge breakup.
- Carry out any other duties as assigned by the Director of the Institute

- **Deputy General Manager (Corporate Affairs & Public Relations)**

- To design and implement overall Branding and PR strategy of the Institute.
- Overall in charge of the Corporate Affairs & Public Relations and Social Media of the Institute.
- Liaise with the Corporates, PSUs, Multinational Companies, Government organizations for various public relation and related activities.
- Will be the point of contact for Institute PR agency.
- Liaise with PR agencies and media on media relations.
- Company visit and arrangement of Corporate Talks.
- Carry out the duties assigned by the Director.

- **Senior Manager (Infrastructure)**

- Responsible for overall planning, implementation of decisions and supervision in respect of maintenance of buildings.
- maintenance and development of lawns, gardens and other open spaces.
- Looking after various civic amenities such as water supply, electricity, roads, drainage and sanitation.
- Provision of Accommodation for Staff and Students.
- Custodian as estate officer of the land, buildings and all the civil and electrical assets except furniture.
- Carry out the duties assigned by the Director / Chief Administrative Officer.
- Any other responsibilities as assigned.

- **Senior Manager (Accounts):**
 - Will work under the supervision of the JGM(Finance)/ Chief Administrative Officer.
 - Assist and work in tandem with the JGM(Finance) with regard to all audit obligations of the Institute.
 - Check & control the entire process of purchase of stores and advice the Administration.
 - Follow-up with the various statutory and legal requirements like IT, VAT, ST, PT etc. in connection with finance and accounting functions of the Institute as per existing rule in force.
 - Monitor the accounting activities independently on assigned job of the staff in carrying out the day to day work of the Accounts office.
 - Prepare the Statement of Annual Accounts & Budget of the Institute, Bank Reconciliation & liaise with banks etc. taking the direct help of Accountant and Cashier within the stipulated period as per Government of India guidelines.
 - Maintain internal control and to review the monthly progress statement of receipts and expenditure, advances & adjustments thereof and control on expenditure as per budgetary allocation etc. for information to the authority.
 - Preparation of the Outcome Budget and implementation of PFMS.
 - Carry out the duties as assigned.

- **Senior Manager (Audit):**
 - Audit, review and evaluate the internal system of management control and assess their adequacy and effectiveness.
 - Assist the Institute in improvement of Internal Controls and review administrative procedures.
 - Inspect, examine and audit bills received by the Accounts Section.
 - Examine the cases having financial implications, received from different departments.
 - Assist the authorities in interpretation of Service Rules especially where public money is involved.
 - Ensure that General Financial Rules of Government of India and other rules & regulations of the Institute are compiled with.
 - Will oversee pre, internal, statutory, and C&AG audits and ensure compliance of guidelines.
 - Assist JGM(Finance) in preparing replies to audit paras.
 - Prepare, disseminate, and ensure awareness of compliance guidelines to the user departments.
 - Any other responsibilities as assigned.

- **Senior Medical Officer:**
 - Will be in charge of the Wellness Centre at Institute's campus.
 - Will look after all administrative work of Institute Well Centre.
 - To provide 24 hours medical attention to employees and students of the Institute.
 - To provide health related advice to the Institute functionaries.
 - To maintain medical records of Institute's employees and students who had undertaken medical consultation.
 - To liaise with approved hospitals for medical treatment of the employees and students of the Institute.
 - Verify and countersign all the reimbursement Medical bills of the Institute's employees.
 - To ensure availability of essential medicinal stock in the Wellness Centre for providing immediate treatment/first aid, etc.
 - To ensure sanitation is maintained in the campus and take rounds of hostels, mess, kitchen, etc. and submit monthly report of the same.
 - Any other duties as assigned.

- **Manager (Administration & HR):**
 - Will look after all administrative and personnel matters of Institute.
 - Maintain and verify the leave records of employees and other service matters.
 - Liaise with other external departments etc. for the requirements of the Institute.
 - Supervise and look after the day to day administrative work and requirements.
 - Ensure the upkeep of Transport of the Institute.
 - Ensure timely submission of reports etc.
 - Look after all recruitment process in the Institute.
 - Carry out the duties assigned by the Chief Administrative Officer.
 - Any other responsibilities as assigned.

- **Manager (Academics):**
 - Responsible for providing administrative support to various academic programs of the Institute, starting from joining in the programs.



Disclosure of Information Under Section 4(1)(b) of the RTI Act, 2005

- Keeping track of students' profile.
 - Scheduling of classes, examinations etc.
 - Keeping record of grades of students.
 - Communication with teaching faculty.
 - Scholarships of Students.
 - Insurance claims of Students.
 - Communication with students.
 - Organizing review meetings.
 - Declaration of results after the approval of the competent authority.
 - Arrangement of seminars, convocation and other functions of the Institute.
 - Carry out the duties as assigned by Dean (Academics)/ Chairperson (PGP)/Chairperson (Doctoral Program)/ Chairperson (PGPEX).
 - Any other responsibilities as assigned.
- **Manager (Student Affairs & Placement):**
 - Will work under the supervision of the Chairperson-Student Affairs
 - Will look after all activities related to Student Affairs /Clubs/Committees/Programs etc.
 - Liaise with the Corporates, PSUs, Multinational Companies, Government organisations for placement related activities.
 - Interaction with company executives for Summer Internship and Final Placement.
 - Company visit and arrangement of Corporate Talk for students.
 - Maintain contact with employers to obtain information on job opportunities, to develop and enhance working relationships, and to facilitate placement of students.
 - Maintain a database of employment possibilities and resources.
 - Assist students in the job search and advise them on procedures for obtaining employment.
 - Coordinate or provide training in writing resumes, completing applications and interviewing.
 - Ensure strict confidentiality of student records.
 - Undertake travels for career development and Placement activities as per the Institute requirements.
 - Maintain and record the placement statistics of students.
 - Maintain all records as per administrative requirements of the Institute.
 - Carry out the duties assigned by Chairperson- Student Affairs and Chief Administrative Officer
 - Carry out any other duties as assigned.
- **Manager (Executive Education)**
 - Responsible for providing administrative support to the Certificate Programs, MDPs & Consultancy and other such programs of the Institute.
 - Keeping track of students/ participants/clients' profile.
 - Scheduling of classes, courses, examinations etc.
 - Keeping record of grades of students/participants.
 - Communication with teaching faculty.
 - Communication with students/participants/clients.
 - Organizing review meetings.
 - Declaration of results after the approval of the competent authority.
 - Arrangement of seminars, convocation and other functions of the Institute related to the Executive Education program.
 - Providing support and taking care of all the arrangement related to MDPs etc.
 - Carry out the duties as assigned by Chairperson MDP and Chief Administrative Officer.
 - Any other responsibilities as assigned.
- **Manager (Security)**
 - To look after all security arrangements in and around the campus.
 - To handle the security personnel of the Institute, supervise their work and submit a monthly report to Chief Administrative Officer.
 - To supervise patrolling around the campus and to prevent and detect signs of intrusion and ensure security of doors, windows, and gates.
 - To answer to alarms and investigate disturbances.
 - To monitor and authorize entrance and departure of employees, visitors, and other persons to guard against theft and maintain security of premises.

- To write reports of daily activities and irregularities, such as equipment or property damage, theft, presence of unauthorized persons, or unusual occurrences.
 - To liaise with police/fire department in cases of emergency, such as fire or presence of unauthorized persons.
 - To look after the house keeping services of the Institute
 - Carry out the duties assigned by the Director/ Chief Administrative Officer.
- **Manager (IT Infrastructure)**
 - Responsible for smooth running of all Information Technology and Communication devices of the Institute and maintain stock of all IT equipment and devices. The IT system of the Institute is expected to function with minimum MTBF (Mean Time between Failures) and to ensure that the system does not have a setback.
 - Responsible for liaison between the service and support personnel from different vendors to ensure the smooth running of the IT infrastructure.
 - Conducting user training on all IT and communication devices and is expected to assist the IT Committee in procuring IT and Communication infrastructure.
 - Access to various software and administrator passwords and will be responsible to ensure that confidentiality of the said passwords is maintained, and that no piracy of the software procured by the Institute ever takes place.
 - Suggest from time to time the areas that require up-gradation and will be responsible to take regular backup of the data.
 - Carry out the duties as assigned by Chairperson IT/Director
 - Any other responsibilities as assigned.
- **Manager (Stores)**
 - Inviting tenders/quotations from approved vendors/suppliers.
 - Preparation of comparative statements, purchase order etc.
 - Preparation of list of vendors/suppliers.
 - Purchase of consumable items, stationery & printing, capital items etc.
 - Purchase of technical items like Computers and other equipment.
 - Verification of all items received.
 - Maintenance of Stock Register and Asset Register for all items received.
 - Maintaining records of all stocks issued.
 - Verification and forwarding of Bills for payment.
 - Prepare budget in respect of stores for all consumables and capital items.
 - Quality Control.
 - Stock verification.
 - Carry out the duties assigned by Chief Administrative Officer.
 - Any other responsibilities as assigned.
- **Manager (Dr APJ Abdul Kalam Centre for Policy Research and Analysis)**
 - Responsible for providing administrative support to Dr APJ Abdul Kalam Centre for Policy Research and Analysis of the Institute
 - To plan and execute projects in the region, especially in development planning
 - To undertake action research and analysis
 - To network with various institutes throughout North-East India and establish an institutional network to provide the knowledge breakup.
 - Liaise with Government, PSUs, Corporates and all other stakeholders
 - Carry out any other duties as assigned by the Institute
- **Manager (Admission)**
 - Assist the Admissions Committee for admissions to various regular programs (of one year or more duration)
 - Communicate with other IIMs on the admissions related matter
 - Communicate with candidates/leads to enhance the pool of applicants
 - Arrange venues for conduct of admission process
 - Responsible for logistics related to conduct of admission process
 - Assist the admission teams/panels for conduct of admission related processes
 - Process payment of bills to service providers for the admission process
 - Maintain records of the entire admission process and respond to RTI related to admissions
 - Assist Admissions Committee in data analysis of admissions related data
 - Work on the IT module(s) related to Admissions Processes
 - Carry out the duties as assigned by Chairperson (Admissions)

- **Senior Executive Associate to Director**
 - Overall supervision of the Director's Secretariat.
 - Maintain Director's meeting agenda and prepare minutes of each meeting.
 - Planning and scheduling appointments, meetings, conferences of the Director.
 - Receive and screen phone calls and redirect them when appropriate.
 - Handle and prioritize all outgoing or incoming correspondence (e-mail, letters, packages etc.)
 - Make all travel and logistical arrangements of the Director.
 - Handle confidential documents ensuring they remain secure.
 - Maintain electronic and paper records ensuring information is organized and easily accessible
 - Devising and maintaining office systems, including data management and filing of records and documents.
 - Welcoming visitor and Scheduling meetings of visitors with the Director.
 - Organizing and maintaining diaries and making appointments.
 - Producing documents, briefing papers, reports and presentations to the Director as and when required.
 - Making oneself available as and when required apart from normal office hours.

- **Joint Executive Associate**
 - Taking dictation and typing the same.
 - Drafting notes, letters etc. for internal and external correspondence.
 - Preparation of reports etc. assigned from time to time.
 - Arrangement of travel plans etc.
 - Maintenance of proper records, registers, files etc.
 - Any other responsibilities as assigned.

- **Staff Nurse**
 - To provide emergency First Aid and relief.
 - Monitor patient's condition and assess their needs to provide the best possible care and advice;
 - Observe and interpret patient's symptoms and communicate them to the Medical Officer;
 - Collaborate with Medical Officer to devise individualized care plans for patients;
 - Perform routine procedures (blood pressure measurements, administering injections etc.) and fill in patients' charts/record etc;
 - Adjust and administer patient's medication and provide treatments according to Medical Officer's orders;
 - Inspect the facilities and act to maintain excellent hygiene and safety (decontaminating equipment, sanitizing surfaces, preparing beds etc.) in the Wellness centre;
 - Maintain stock of medicines, equipment etc. in the Wellness centre;
 - Provide instant medical care in emergencies;
 - Foster a supportive and compassionate environment to care for patients;
 - Any other task as assigned from time to time

- **Assistant Manager (Accounts)**
 - Maintenance of Accounts.
 - Preparation of Budget estimates.
 - Processing of bills, investments.
 - Finalization of accounts.
 - Fund management of research/consultancy/projects.
 - Fulfilling audit requirements of various auditors etc.
 - Assisting JGM (Finance) and SM(Accounts).
 - Carry out the duties as assigned.

- **Assistant Manager**
 - Assisting in all administrative matters of the section where he / she is posted.
 - Any other work as assigned from time to time.

- **Assistant Manager (Cash)**
 - Maintenance of Accounts.
 - Preparation of Budget estimates.
 - Processing of bills, investments.
 - Finalization of accounts.
 - Fund management of research/consultancy/projects.
 - Fulfilling audit requirements of various auditors etc.

- Assisting JGM (Finance) and SM (Accounts).
- Carry out the duties as assigned.
- Receive and payment by cash, check, credit cards, vouchers, or automatic debits.
- Issue receipts, refunds, credits.
- Writing of cash books, BRS, filling of VAT and TDS challans etc.

- **Assistant Manager (Informatics)**
 - Cataloguing of books & Classification
 - Maintenance of circulation and membership records
 - Preparing and maintaining various statistics
 - Receiving day to day periodicals from vendors, stock taking and sending to DGM (Knowledge Services)
 - Sending periodical reminders for missing issue and delay
 - Recording the subscription records in Library Software.
 - Data entry of old bound volumes.
 - Preparing monthly statistical statements of journal section.
 - Carry out the duties as assigned by the DGM (Knowledge Services)
 - Any other responsibilities as assigned.

- **Assistant Manager (Rajbhasha)**
 - Correspondence, submission of reports/returns, collection of information etc. and maintenance and up keep of records regarding Hindi.
 - Initiating follow up action on plans and programs of the Government/Institute and decision taken or instructions issued for implementing Hindi in the official use.
 - To translate various publications/documents of the Institute in Hindi as and when required by the Institute.
 - Translation of day to day official letters, office orders, departmental orders etc., from English to Hindi and vice versa as and when required.
 - Assisting in organizing training programs, workshops, seminars, conferences, meeting on Hindi implementations.
 - To attend to all the work related to implementation of Official language.
 - Developing aid and help material for increasing use of Hindi in the Institute's functioning.
 - Maintaining files and records relating to Hindi.
 - Carry out activities assigned by Chief Administrative Officer.
 - Carry out duties as assigned.

- **Assistant Manager (Civil) / Assistant Manager (Electrical)**
 - Responsible for looking after all civil/electrical works in the Institute.
 - Supervision of works carried out by the contractors.
 - Preparation of drawing, estimates etc. of various works of the Institute.
 - Supervision and maintenance of gensets, transformers and other installations in the Institute.
 - Carry out the duties assigned by Executive Engineer cum Estate officer
 - Any other responsibilities as assigned.

- **Assistant Manager (IT Infrastructure)**
 - Maintaining the stock of all the IT related equipment.
 - Responsible for hardware and software maintenance of PCs, Laptops, Projectors, Printers and Scanners. Timely updates and upgrades of the said equipment.
 - Basic network troubleshooting, monitoring and reporting to Officer (IT and ERP).
 - Handle various software and administrator passwords and will be responsible for ensuring that the confidentiality of the said passwords is maintained and that no piracy of the software procured by the institute ever takes place.
 - Looking after the Institute's telecom system.
 - To make sure that equipment in the classrooms which include PCs, Laptops, Projectors, Interactive Boards and Sound system are in working condition and to notify if there are any issues.
 - Carry out activities assigned by Chairperson (IT, ERP and Website Committee) / Officer (IT and ERP).
 - Carry out the activities as assigned.

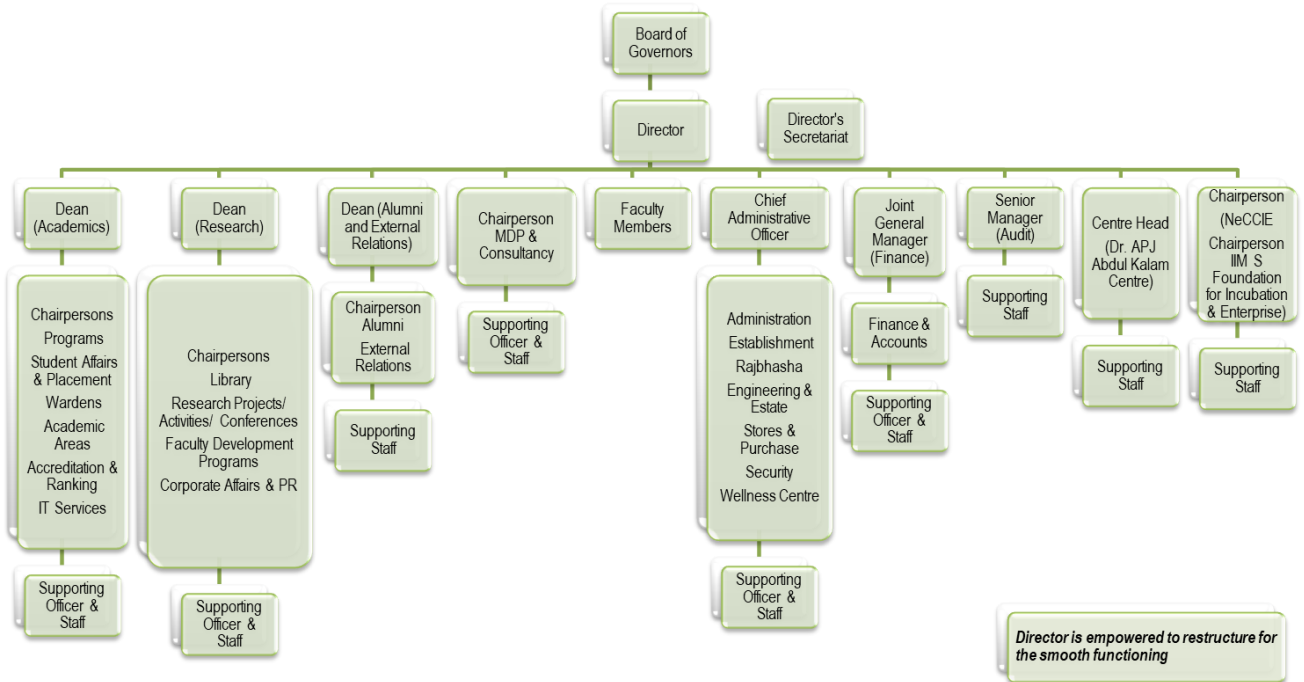
- **Assistant Manager (Hostels)**
 - Assist wardens in framing policy on the running of the hostels, messes and other facilities within the hostel.
 - Ensure that no ragging takes place in the hostels and maintain a ragging free Hostel.

- Maintain daily record of the resident students such as students present each day, students absent from the Hostel together with reasons for absence.
 - Oversee health, hygiene and general life of the students in the Hostel.
 - Ensure that the students observe the Hostel Rules and Regulations and discipline in accordance with the rules framed.
 - Report all cases of misbehavior, indiscipline and illness of students residing in the hostels.
 - Ensure safe custody and maintenance of such properties of the hostel for their repairs.
 - Allotment of rooms and maintain Resident Student's Register.
 - Periodically verify the furniture and fittings of the Hostel with the assistance of the Manager (Stores) and take action for their repairs/replacement for obtaining additional furniture.
 - Carry out the duties as assigned by Hostel Wardens/Chief Administrative Officer.
 - Any other responsibilities as assigned.
- **Assistant Manager (Horticulture)**
 - Responsible for the cultivation and growth of wide range of indoor and outdoor plants, flowers, trees, orchids, bonsai, fruits, vegetables etc. in the campus.
 - To look after soil composition, irrigation methods, pest control techniques for plant growth.
 - Evaluating plants for signs of stress, disease, or other problems
 - Planting and maintaining plants in nurseries.
 - To look after new planting designs, layouts and landscaping in different areas around the campus.
 - Train, instruct and supervise staff in horticulture techniques.
 - Perform Administrative tasks including record keeping and budgeting.
 - Any other duties as assigned from time to time
 - Carry out the duties as assigned by CAO/Director
- **Multi Skilled Staff (Driver)**
 - Responsible for carrying out duties assigned from time to time by the Institute.
 - Carry out night and day duties as and when required.
 - Undertake frequent and long journeys as and when required.
 - Maintenance of logbooks and documents of the vehicles.
 - Ensure proper and regular servicing, maintenance of vehicles and report to the Manager (Admin & HR) regarding any repair required.
 - Carry out duties as assigned.
- **Multi Skilled Staff**
 - Responsible for carrying out duties as assigned by the Institute.
 - Take up data entry work entrusted by different departments.
 - Day to day program work.
 - Operating of photocopier, fax etc.
 - Supervision of cleaning office room, classroom, office equipment.
 - Periodical arrangement of files.
 - Movement of papers, files etc. to various departments/officers.
 - Carry out duties as assigned.

[Under Section 4\(1\)\(b\)\(iii\)](#)

5. Procedure followed in the decision-making process, including channels of supervision and accountability.

The Institute has a Chairman of the Board of Governors, Director, Deans, Chairpersons for each Academic Program, Chief Administrative Officer, who carry out the various functions of the Institute as per procedures laid down in the Rules of the Institute. The decision is communicated to public by announcements, advertisements and through website. The final authority to the decision is the Director, Chairman and the Board of Governors. The Institute takes decision regarding academic matters, students' affairs, staff affairs, finance, facilities of the Institute and infrastructure.



6. The norms set by it for the discharge of its functions;

The Board of Governors of the Institute is the Principal Executive Body and is responsible for the general superintendence, direction and control of the affairs of the Institute and has the power to frame or amend or modify or rescind the regulations governing the affairs of the Institute to achieve the objects of the Institute.

The Academic Council is the Principal Academic Body of the Institute. The Academic Council exercises such other powers and perform such other functions as may be conferred upon it, by the IIM Act, 2017 or by the regulations or by the Board.

The Board may, constitute such committees and other authorities of the Institute and specify the duties and functions of each such committees and authorities by regulations.

Further, the Board may constitute such *ad hoc* committees as it may deem fit, for proper management of affairs of the Institute.

[Under Section 4\(1\)\(b\)\(v\)](#)

7. **Rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions;**
 1. **The IIM Act, 2017**

The IIM Act received the assent of the President on the 31st December, 2017 and was published in the Gazette of India as **The Indian Institutes of Management Act, 2017**.
[\(Click here to view the IIM Act 2017\)](#)
 2. **The IIM (Amendment) Act, 2023**

The Indian Institutes of Management (Amendment) Act, 2023 (23 of 2023) was issued vide Gazette Notification dated 16 August 2023.
[\(Click here to view the IIM \(Amendment\) Act 2023\)](#)
 3. **The IIM Rules, 2018**

In exercise of the powers conferred by section 34 of the Indian Institutes of Management Act, 2017 (33 of 2017) the Central Government, hereby makes the following rules, namely the **Indian Institutes of Management Rules, 2018** which was published in the Gazette of India on 6th December 2018.
[\(Click here to view the IIM Rules 2018\)](#)
 4. **The IIM Shillong Regulations, 2021**

In exercise of the powers conferred by section 35 of the Indian Institutes of Management Act, 2017 (33 of 2017) the Board of Governors of Indian Institute of Management Shillong hereby makes the following Regulations, namely the **Indian Institutes of Management Shillong Regulations, 2021** which was published in the Gazette of India on 10 February 2022.
[\(Click here to view the IIM Shillong Regulations 2021\)](#)
 5. **Handbook of Administrative Matters 2024**
(Circulated internally in the Institute intranet)
 6. **Handbook of Academic Matters 2024**
(Circulated internally in the Institute intranet)
 7. **The Institute also follows other Government of India Rules and Regulations if not specifically covered in any of the above.**

- 8. Statement of the categories of documents that are held by it or under its control**
- 1. IIM Act 2017**
 - 2. IIM Rules 2018**
 - 3. IIM Shillong Regulations 2021**
 - 4. Handbook of Administrative Matters 2024**
 - 5. Handbook of Academic Matters 2024**
 - 6. IIM Shillong information brochure**
 - 7. Annual Reports**
 - 8. Annual Accounts**
 - 9. Handbook for various Academic Programs of the Institute**
 - 10. Calendar of Programs**
 - 11. Any other relevant information sought by general public will be furnished if available.**

[Under Section 4\(1\)\(b\)\(vii\)](#)

9. Particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof

Members of the Board of Governors:

1	Shri Shishir Kumar Bajoria Chairman Board of Governors, IIM Shillong Head of S K Bajoria Group
2	Shri P.K. Banerjee Joint Secretary (Mgt. & MC & Scholarship) Govt. of India
3	Shri D. P. Wahlang Chief Secretary, Govt. of Meghalaya
4	Shri Atul Chandrakant Kulkarni Management Consultant Director, Eurasia Special Technologies Ltd.
5	Shri Nitin Sharma Regional Solution Sales Director South Asia AS APAC, Dormakaba Private Limited
6	Prof. Paula Sengupta Professor Rabindra Bharati University
7	Prof. D P Goyal Director IIM Shillong
8	Prof. Rohit Joshi Professor IIM Shillong
9	Prof. Mousumi Bhattacharya Associate Professor IIM Shillong
10	Smti. Esha Arora SVP Marketing, Info Edge India Ltd. Alumnus, IIM Shillong
11	Shri Vivek Singh OSD, The Union Finance Minister Ministry of Finance Alumnus, IIM Shillong

[Under Section 4\(1\)\(b\)\(viii\)](#)



- 10. Statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public.**

Participation in the Meetings of the Board of Governors and other Committees constituted by the Board or other Committees of the Institute constituted by the Director are restricted only to the members duly nominated.

[Under Section 4\(1\)\(b\)\(ix\)](#)

- 11. Directory of its Faculty, Officers and Staff**

(a) Director				
Sl	Name	Designation	Landline No.	E-mail
1	Dr. Dharam Paul Goyal	Director	+91 364 230 8005	dpgoyal@iimshillong.ac.in
(b) Faculty				
Sl	Name	Designation	Landline No.	E-mail
1	Dr. Nalini Prava Tripathy	Professor	+91 364 230 8037	nalini@iimshillong.ac.in
2	Dr. Pradip H Sadarangani	Professor	+91 364 230 8041	pradip@iimshillong.ac.in
3	Dr. Basav Roychoudhury	Professor	+91 364 230 8040	basav@iimshillong.ac.in
4	Dr. Rohit Joshi	Professor	+91 364 230 8099	rohitjoshi@iimshillong.ac.in
5	Dr. Sanjoy Mukherjee	Associate Professor	+91 364 230 8053	sanjoy@iimshillong.ac.in
6	Dr. Rohit Dwivedi	Associate Professor	+91 364 230 8042	rohitdwivedi@iimshillong.ac.in
7	Dr. Sanjeeb Kakoty	Associate Professor	+91 364 230 8008	sanjeeb@iimshillong.ac.in
8	Dr. Sharad Nath Bhattacharya	Associate Professor	+91 364 230 8032	sharad@iimshillong.ac.in
9	Dr. Neelam Rani	Associate Professor	+91 364 230 8044	neelam@iimshillong.ac.in
10	Dr. Vibhas Amawate	Associate Professor	+91 364 230 8071	vibhas@iimshillong.ac.in
11	Dr. Mousumi Bhattacharya	Associate Professor	+91 364 230 8004	mousumi@iimshillong.ac.in
12	Dr. Parijat Upadhyay	Associate Professor	+91 364 230 8036	parijat@iimshillong.ac.in
13	Dr. Teidorlang Lyngdoh	Associate Professor	+91 364 230 8066	teidorlang@iimshillong.ac.in
14	Dr. Bidyut J Gogoi	Associate Professor	+91 364 230 8094	bidyut@iimshillong.ac.in
15	Dr. Sanjita Jaipuria	Associate Professor	+91 364 230 8038	sanjita@iimshillong.ac.in
16	Dr. Subhadip Mukherjee	Associate Professor	+91 364 230 8049	subhadip@iimshillong.ac.in
17	Dr. Debasisha Mishra	Assistant Professor Grade- I	+91 364 230 8077	debasisha@iimshillong.ac.in
18	Dr. Pratap Chandra Mandal	Assistant Professor Grade- I	+91 364 230 8015	pratap@iimshillong.ac.in
19	Dr. Ashutosh B. Murti	Assistant Professor Grade- I	+91 364 230 8069	ashutosh@iimshillong.ac.in
20	Dr. Achinta Kr Sarmah	Assistant Professor Grade- I	+91 364 230 8058	achinta@iimshillong.ac.in
21	Dr. Prasanta Kr. Chopdar	Assistant Professor Grade- I	+91 364 230 8046	prasanta@iimshillong.ac.in
22	Dr. Atul Mehta	Assistant Professor Grade- I	+91 364 230 8030	atul@iimshillong.ac.in
23	Dr. Kailash Choudhary	Assistant Professor Grade- I	+91 364 230 8047	kailash@iimshillong.ac.in
24	Dr. Vishakha Bansal	Assistant Professor Grade- I	+91 364 230 8026	vishakha@iimshillong.ac.in
25	Dr. Pradeep Kumar Dadabada	Assistant Professor Grade- I	+91 364 230 8027	pradeepdadabada@iimshillong.ac.in
26	Dr. Sitanshu Sekhar Das	Assistant Professor Grade- I	+91 364 230 8078	sitanshu@iimshillong.ac.in
27	Dr. Priya Alat	Assistant Professor Grade- I	+91 364 230 8033	priya@iimshillong.ac.in
28	Dr. Amit Prakash Jha	Assistant Professor Grade- I	+91 364 230 8050	amit@iimshillong.ac.in
29	Dr. Abhishek Vashishth	Assistant Professor Grade- I	+91 364 230 8034	abhishek@iimshillong.ac.in
30	Dr Ravi Shankar Bhakat	Assistant Professor Grade- I	+91 364 230 8051	ravi@iimshillong.ac.in
31	Dr Pradeep Rathore	Assistant Professor Grade- I	+91 364 230 8003	pradeepathore@iimshillong.ac.in
32	Dr. Krantiraditya Dhalmahapatra	Assistant Professor Grade- I	+91 364 230 8043	krantiraditya@iimshillong.ac.in
33	Dr. Yadav Vinay Surendra	Assistant Professor Grade- II	+91 364 230 8045	vinay@iimshillong.ac.in
34	Dr. Varnita Srivastava	Assistant Professor Grade- II	+91 364 230 8059	varnita@iimshillong.ac.in
35	Dr. Sheetal	Assistant Professor Grade- II	+91 364 230 8083	sheetal@iimshillong.ac.in
36	Dr Abhinav Kumar Sharma	Assistant Professor Grade- II	+91 364 230 8073	abhinav@iimshillong.ac.in

(c) Officers and Staff				
SI	Name	Designation	Landline No.	email
1	Col. Dinesh Adhikari	Chief Administrative Officer	+91 364 230 8020	dinesh@iimshillong.ac.in
2	Mr Abhay Sahney	Joint General Manager (Finance)	+91 364 230 8010	abhay@iimshillong.ac.in
3	Mr. Hemango K Dutta	Joint General Manager (Corporate Affairs)	+91 364 230 8055	hemango@iimshillong.ac.in
4	Mr. Sunshine Marbaniang	Deputy General Manager (Infrastructure)	+91 364 230 8014	sunshine@iimshillong.ac.in
5	Mrs. Golda L Saiborne	Deputy General Manager (Accounts)	+91 364 230 8019	golda@iimshillong.ac.in
6	Dr. Ningombam Sanjeev Kumar	Centre Head (Dr. APJ Abdul Kalam Centre for Policy Research and Analysis)	+91 364 230 8097	sanjeev@iimshillong.ac.in
7	Mr. Mohit	Senior Manager (Audit)	+91 364 230 8091	mohit@iimshillong.ac.in
8	Dr. Richa Sharma	Resident Medical Officer	+91 364 230 8082	richa@iimshillong.ac.in
9	Mr. Alvin Anthony Nongtraw	Senior Manager (Administration & HR)	+91 364 230 8025	alvin@iimshillong.ac.in
10	Mr. Merlvin Jude Mukhim	Senior Manager (Student Affairs & Placement)	+91 364 230 8054	merlvin@iimshillong.ac.in
11	Mr. Zicco D Shira	Senior Manager (IT Infrastructure)	+91 364 230 8150	zicco@iimshillong.ac.in
12	Mr. Banteilang Syiemiong	Senior Manager (IT Infrastructure)	+91 364 230 8200	banteilang@iimshillong.ac.in
13	Mr. Colin W R Sohkhlet	Senior Manager (Stores)	+91 364 230 8012	colin@iimshillong.ac.in
14	Ms. Emica Khonglah	Manager (Academics)	+91 364 230 8048	emica@iimshillong.ac.in
15	Mr. Athozo Tase	Manager (Executive Education)	+91 364 230 8072	athozo@iimshillong.ac.in
16	Wg. Cdr. K Nandeshori Devi	Manager (Security)	+91 364 230 8002	nandeshori@iimshillong.ac.in
17	Mr Nithin K	Manager (Admission)	+91 364 230 8198	nithin@iimshillong.ac.in
18	Mr. Suklang Khyriem	Associate Manager (Civil Infrastructure)	+91 364 230 8013	suklang@iimshillong.ac.in
19	Mr. Cliff Dkhar	Associate Manager (Informatics)	+91 364 230 8060	cliff@iimshillong.ac.in
20	Mr. Longmanbha Thangkhiew	Associate Manager (Accounts)	+91 364 230 8031	longmanbha@iimshillong.ac.in
21	Mrs. Patricia Kharpuri	Associate Manager (Cash)	+91 364 230 8017	patricia@iimshillong.ac.in
22	Mrs. Ibanrikordor L Nongbri	Executive Associate	+91 364 230 8063	ibanrikordor@iimshillong.ac.in
23	Mr. Narayan Chhetry	Associate Manager (IT Infrastructure)	+91 364 230 8100	narayan@iimshillong.ac.in
24	Ms. Parbati Pyngrope	Associate Manager (Hindi)	+91 364 230 8023	parbati@iimshillong.ac.in
25	Mrs. Arpita P Choudhury	Associate Manager	+91 364 230 8011	arpita@iimshillong.ac.in
26	Mr. Arkie Khongwar	Associate Manager	+91 364 230 8006	arkie@iimshillong.ac.in
27	Mr. Badonbor Kharmon	Associate Manager	+91 364 230 8024	badonbor@iimshillong.ac.in
28	Mrs. Jessyca Laloo	Associate Manager	+91 364 230 8056	jessyca@iimshillong.ac.in
29	Mr. Trailokya Das	Associate Manager (Electrical Infrastructure)	+91 364 230 8096	trailokya@iimshillong.ac.in
30	Mr. Kennedy Pdah	Associate Manager	+91 364 230 8021	kennedy@iimshillong.ac.in
31	Mr. Sanjib Kumar Mishra	Associate Manager (Accounts)	+91 364 230 8085	sanjibmishra@iimshillong.ac.in
32	Mr. Donald P Jyrwa	Associate Manager	+91 364 230 8062	donald@iimshillong.ac.in
33	Mr. Siddharth Jain	Associate Manager	+91 364 230 8056	siddharth@iimshillong.ac.in
34	Mr. Simon Marbaniang	Associate Manager	+91 364 230 8052	simon@iimshillong.ac.in
35	Mrs. Ridahun Dhar	Assistant Manager	+91 364 230 8084	ridahun@iimshillong.ac.in
36	Ms. Sahana Sunn	Staff Nurse	+91 364 230 8081	sahana@iimshillong.ac.in
37	Mr. Monoj Das	Assistant Manager (IT Infrastructure)	+91 364 230 8129	monoj@iimshillong.ac.in
38	Mr. Sripathi Venugopal	Assistant Manager (Horticulture)	+91 364 230 8180	venugopal@iimshillong.ac.in
39	Mr. Tanum Saraf	Assistant Manager (Accounts)	+91 364 230 8136	tanum@iimshillong.ac.in
40	Mr. Ananta Nath	Assistant Manager	+91 364 230 8084	ananta@iimshillong.ac.in
41	Mr. Redsing Khasain Shabong	Assistant Manager	+91 364 230 8062	redsing@iimshillong.ac.in
42	Mr. Khrawkumar Pyrbot	Senior Multi Skilled Assistant	+91 364 230 8018	khrawkumar@iimshillong.ac.in
43	Mr. Syrpailin Kynshikhar	Senior Multi Skilled Assistant	+91 364 230 8000	syrpailin@iimshillong.ac.in
44	Mrs. Baby Paul	Multi Skilled Staff	+91 364 230 8000	baby@iimshillong.ac.in



Disclosure of Information Under Section 4(1)(b) of the RTI Act, 2005

45	Mr. Pyndaplang Rymbai	Multi Skilled Staff (Driver)	+91 364 230 8000	pyndaplang@iimshillong.ac.in
46	Mrs. Wallamakor Kharsyad	Multi Skilled Staff	+91 364 230 8057	wallamakor@iimshillong.ac.in
57	Mr. Albert Kharkongor	Multi Skilled Staff	+91 364 230 8087	albert@iimshillong.ac.in
48	Mrs. Ibadabiang Wankhar	Multi Skilled Staff	+91 364 230 8064	ibadabiang@iimshillong.ac.in
49	Mrs. Larisha Lyngdoh	Multi Skilled Staff	+91 364 230 8070	larisha@iimshillong.ac.in
50	Mrs. Rozy Lating	Multi Skilled Staff	+91 364 230 8000	rozy@iimshillong.ac.in
51	Mrs. Arpita Giri	Multi Skilled Staff	+91 364 230 8039	arpitagiri@iimshillong.ac.in
52	Mrs. Mary A Nongspung	Multi Skilled Staff	+91 364 230 8000	mary@iimshillong.ac.in
53	Mr. Abhijit Deb	Multi Skilled Staff	+91 364 230 8190	abhijit@iimshillong.ac.in
54	Mr. Charles Lating	Multi Skilled Staff	+91 364 230 8000	charles@iimshillong.ac.in
55	Mr. Comingstone Khongkai	Multi Skilled Staff	+91 364 230 8000	comingstone@iimshillong.ac.in
56	Mr. Standing Sohshang	Multi Skilled Staff	+91 364 230 8000	standing@iimshillong.ac.in
57	Mrs. Bansara B Passah	Multi Skilled Staff	+91 364 230 8000	bansara@iimshillong.ac.in

Under Section 4(1)(b)(ix)

12. Deans and Chairpersons of various programs and activities:

Sl. No.	Deans	Name of Faculty
1	Dean - Alumni and External Relations	Prof. Naliniprava Tripathy
2	Dean - Academics	Prof. Rohit Joshi
3	Dean - Research	Prof. Basav Roychoudhury

Sl. No.	Chairperson	Name of Faculty
1	Chair-PGP	Prof. Subhadip Mukherjee
2	Chair-Executive PGP	Prof. Sitanshu Sekhar Das
3	Chair-Doctoral Programs	Prof. Mousumi Bhattacharya
4	Chair-MDP, Certificate Program & Consultancy	Prof. Rohit Dwivedi
5	Chair-Admissions	Prof. Bidyut J Gogoi
6	Chair-Student Affairs & Placements	Prof. Abhishek Vashishth
7	Chair-External Relations	Prof. Teidorlang Lyngdoh
8	Chair- Alumni	Prof. Sanjeeb Kakoty
9	Chair-Research	Prof. Prasanta Kr. Chopdar
10	Chair-Library	Prof. Kailash Choudhury
11	Chair-IT Services	Prof. Debasisha Mishra
12	Chair-Accreditation & Rankings	Prof. Rohit Joshi
13	Chair-Public Relations	Prof. Priya Alat
14	Chair-Institute Website	Prof. Atul Mehta
15	Chair-NECCIE	Prof. Teidorlang Lyngdoh

Sl. No.	Area Coordinator	Name of Faculty
1	Economics & Public Policy	Prof. Amit Prakash Jha
2	Finance & Control	Prof. Sharad Nath Bhattacharya
3	Information Systems & Analysis	Prof. Parijat Upadhyay
4	Marketing	Prof. Vibhas Amawate
5	Operations & Quantitative Techniques	Prof. Sanjita Jaipuria
6	Organisational Behaviour & Human Resources	Prof. Ashutosh B Murti
7	Strategy & Liberal Studies	Prof. Sanjoy Mukherjee

Sl. No.	Wardens	Name of Faculty
1	Wardens	Prof. Vishakha Bansal
		Prof. Ravi Shankar Bhakat
		Prof. Varnita Srivastava

Under Section 4(1)(b)(x)



Disclosure of Information Under Section 4(1)(b) of the RTI Act, 2005

13. Monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations

SI	Designation	Revised as per VII CPC
1	• Director	Level 17
2	• Professor	Level 14A of Faculty Pay Matrix
3	• Associate Professor	Level 13A2 of Faculty Pay Matrix
4	• Assistant Professor Grade-I	Level 12 of Faculty Pay Matrix
5	• Assistant Professor Grade-II	Level 10 & 11 of Faculty Pay Matrix
6	• Chief Administrative Officer	Level 14
7	• Joint General Manager (Finance)	Level 13
8	• Centre Head (Dr. APJ Abdul Kalam Centre for Policy Research and Analysis)	Level 12 of Faculty Pay Matrix
9	• Deputy General Manager (Knowledge Services)	Level 12
10	• Deputy General Manager (Corporate Affairs & Public Relations)	Level 12
11	• Senior Manager (Infrastructure) • Senior Manager (Accounts) • Senior Manager (Audit)	Level 11
12	• Resident Medical Officer	Level 11 + NPA
13	• Accreditation Officer	Level 11 of Faculty Pay Matrix
14	• Manager (Academics) • Manager (Administration & HR) • Manager (Student Affairs & Placement) • Manager (Executive Education) • Manager (Security) • Manager (IT Infrastructure) • Manager (Stores) • Manager (Admission) • Manager (Dr. APJ Abdul Kalam Centre for Policy Research and Analysis) • Senior Executive Associate to Director	Level 10
15	• Assistant Manager (Informatics) • Assistant Manager (Rajbhasha) • Assistant Manager (IT Infrastructure) • Assistant Manager • Assistant Manager (Civil Infrastructure) • Assistant Manager (Electrical Infrastructure) • Assistant Manager (Accounts) • Assistant Manager (Horticulture) • Staff Nurse	Level 6
16	• Multi Skilled Staff	Level 2

Plus other allowances applicable to Central Government employees stationed at Shillong.

[Under Section 4\(1\)\(b\)\(xi\)](#)

14. Budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made:

Sl.	Head of Account	Rupees in Lakhs	
		R.E for 2022-23	B.E for 2023-24
	A. REVENUE EXPENDITURE		
1	Establishment Expenses	1,775.87	2,376.94
2	Academics Expenses	2,591.40	3,134.20
3	Administrative & Operating Expenses	3,823.80	4,149.29
	(A) Sub Total	8,191.07	9,660.43
	B. CAPITAL EXPENDITURE		
1	Creation of Capital Assets (Campus Construction)	12,074.25	11,561.50
2	Other Capital Assets	952.44	1,046.73
	(B) Sub Total	13,026.69	12,608.23
	TOTAL: (A + B)	21,217.76	22,268.66



15. Manner of execution of subsidy programs, including the amounts allocated and the details of beneficiaries of such programs

There are no subsidies provided by the Institute. However, the Institute has a Need Based Scholarship Scheme operated from its Corpus Fund for the PGP students coming from weak economic background who are in dire need of financial support. It is the endeavour of the Institute that such students should not be denied the opportunity to pursue the Post Graduate Program for want of adequate financial resources.

[Under Section 4\(1\)\(b\)\(xiii\)](#)



16. Particulars of recipients of concessions, permits or authorizations granted by it.

The Institute is registered under Section 10(23C)(vi) of the Income-tax Act, 1961.

[Under Section 4\(1\)\(b\)\(xiv\)](#)



17. Details in respect of the information, available to or held by it, reduced in an electronic form

All relevant information about the Institute activities are regularly updated on the website of the Institute.

[Under Section 4\(1\)\(b\)\(xv\)](#)



18. Particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use

Over and above the information available in the website, public can obtain relevant information from the institute functionaries who are heading different offices/programs.

The Institute working hours is from 9.00am to 5.30pm (Monday to Friday).

The Institute remains closed on Saturdays, Sundays, Closed Holidays (as per selected holiday list of the Government of India) and Local holidays (as per selected holiday list of the State Government of Meghalaya).

Use of Library is restricted to the public except on prior permission.

[Under Section 4\(1\)\(b\)\(xvi\)](#)



19. **Names, designations and other particulars of the Public Information Officers
Public Information Officer & Appellate Authority**

(a) Public Information Officer (PIO)

Shri Merlvin Jude Mukhim
Senior Manager (Student Affairs & Placement)
Indian Institute of Management Shillong
Umsawli, Shillong – 793018, Meghalaya
Phone: 0364-2308054
Email: pio@iimshillong.ac.in

(b) Appellate Authority

Col. Dinesh Adhikari
Chief Administrative Officer
Indian Institute of Management Shillong
Umsawli, Shillong – 793018, Meghalaya
Phone: 0364-2308020
Email: cao@iimshillong.ac.in

Self appraisal report for Year (2023-24)

Auditor Agency: T V Sethumadhavan(Indian Rubber Manufacturers Research Association)

Ministry Name: Ministry of Education

Department Name: Department of Higher Education

Public Authority Name: Indian Institute of Management, Shillong

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1	Organisation and Function							
1.1	Particulars of its organisation,functions and duties[Section 4(1)(b)(i)]							
1.1.1	Name and address of the Organization	Fully Met	1.28	1.28	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.28	URLs cited by the Public Authority is correct. Category "Fully Met"
1.1.2	Head of the organization	Fully Met	1.28	1.28	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.28	URLs cited by the Public Authority is correct. Category "Fully Met"
1.1.3	Vision, Mission and Key objectives	Fully Met	1.28	1.28	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.28	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1.1.4	Function and duties	Fully Met	1.28	1.28	08Jan24.pdf https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.28	URLs cited by the Public Authority is correct. Category "Fully Met"
1.1.5	Organization Chart	Fully Met	1.28	1.28	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.28	URLs cited by the Public Authority is correct. Category "Fully Met"
1.1.6	Any other details-the genesis, inception, formation of the department and the HoDs from time to time as well as the committees/ Commissions constituted from time to time have been dealt	Fully Met	1.28	1.28	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.28	URLs cited by the Public Authority is correct. Category "Fully Met"
1.2	Power and duties of its officers and employees[Section 4(1) (b)(ii)]							
1.2.1	Powers and duties of officers (administrative, financial and judicial)	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.2.2	Power and duties of other employees	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					n/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf			Authority is correct. Category "Fully Met"
1.2.3	Rules/ orders under which powers and duty are derived and	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.2.4	Exercised	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.2.5	Work allocation	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.3	Procedure followed in decision making process [Section 4(1)(b)(iii)]							
1.3.1	Process of decision making Identify key decision making points	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					TI-Handbook-08Jan24.pdf			"Fully Met"
1.3.2	Final decision making authority	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.3.3	Related provisions, acts, rules etc.	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.3.4	Time limit for taking a decisions, if any	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.3.5	Channel of supervision and accountability	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.4	Norms for discharge of functions[Section 4(1)(b)(iv)]							
1.4.1	Nature of functions/ services offered	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					mshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf			the Public Authority is correct. Category "Fully Met"
1.4.2	Norms/ standards for functions/ service delivery	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.4.3	Process by which these services can be accessed	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.4.4	Time-limit for achieving the targets	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Partially Met	0.77	URLs cited by the Public Authority is correct. Category "Partially Met"
1.4.5	Process of redress of grievances	Fully Met	1.54	1.54	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					TI-Handbook-08Jan24.pdf			"Fully Met"
1.5	Rules, regulations, instructions manual and records for discharging functions[Section 4(1)(b)(v)]							
1.5.1	Title and nature of the record/ manual /instruction.	Fully Met	1.92	1.92	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.92	URLs cited by the Public Authority is correct. Category "Fully Met"
1.5.2	List of Rules, regulations, instructions manuals and records.	Fully Met	1.92	1.92	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.92	URLs cited by the Public Authority is correct. Category "Fully Met"
1.5.3	Acts/ Rules manuals etc.	Fully Met	1.92	1.92	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.92	URLs cited by the Public Authority is correct. Category "Fully Met"
1.5.4	Transfer policy and transfer orders	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
1.6	Categories of documents held by the authority under its control[Section 4(1)(b) (vi)]							
1.6.1	Categories of documents	Fully Met	3.85	3.85	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-R	Partially Met	1.93	URLs cited by the Public Authority is correct. Category

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					TI-Handbook-08Jan24.pdf			“Partially Met”
1.6.2	Custodian of documents/categories	Fully Met	3.85	3.85	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not Met
1.7	Boards, Councils, Committees and other Bodies constituted as part of the Public Authority [Section 4(1)(b)(viii)]							
1.7.1	Name of Boards, Council, Committee etc.	Fully Met	0.96	0.96	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Partially Met	0.48	URLs cited by the Public Authority is correct. Category “Partially Met”
1.7.2	Composition	Fully Met	0.96	0.96	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Partially Met	0.48	URLs cited by the Public Authority is correct. Category “Partially Met”
1.7.3	Dates from which constituted	Fully Met	0.96	0.96	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not Met
1.7.4	Term/ Tenure	Fully Met	0.96	0.96	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					mshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf			Met
1.7.5	Powers and functions	Fully Met	0.96	0.96	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not Met
1.7.6	Whether their meetings are open to the public?	Not Applicable	0	0	empty	Not Met	0	Category Not Met
1.7.7	Whether the minutes of the meetings are open to the public?	Not Applicable	0	0	empty	Not Met	0	Category Not Met
1.7.8	Place where the minutes if open to the public are available?	Not Applicable	0	0	empty	Not Met	0	Category Not Met
1.8	Directory of officers and employees[Section 4(1) (b) (ix)]							
1.8.1	Name and designation	Fully Met	3.85	3.85	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	3.85	URLs cited by the Public Authority is correct. Category "Fully Met"
1.8.2	Telephone , fax and email ID	Fully Met	3.85	3.85	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-R	Fully Met	3.85	URLs cited by the Public Authority is correct. Category

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					TI-Handbook-08Jan24.pdf			"Fully Met"
1.9	Monthly Remuneration received by officers & employees including system of compensation[Section 4(1) (b) (x)]							
1.9.1	List of employees with Gross monthly remuneration	Fully Met	3.85	3.85	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Partially Met	1.93	URLs cited by the Public Authority is correct. Category "Partially Met"
1.9.2	System of compensation as provided in its regulations	Fully Met	3.85	3.85	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	3.85	URLs cited by the Public Authority is correct. Category "Fully Met"
1.10	Name, designation and other particulars of public information officers[Section 4(1) (b) (xvi)]							
1.10.1	Name and designation of the public information officer (PIO), Assistant Public Information officer (APIO) & Appellate Authority	Fully Met	3.85	3.85	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	3.85	URLs cited by the Public Authority is correct. Category "Fully Met"
1.10.2	Address, telephone numbers and email ID of each designated official.	Fully Met	3.85	3.85	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	3.85	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1.11	No. Of employees against whom Disciplinary action has been proposed/ taken(Section 4(2))							
1.11.1	No. of employees against whom disciplinary action has been (i) Pending for Minor penalty or major penalty proceedings	Not Applicable	0	0	empty	Not Met	0	Category Not Met
1.11.2	(ii) Finalised for Minor penalty or major penalty proceedings	Not Applicable	0	0	empty	Not Met	0	Category Not Met
1.12	Programmes to advance understanding of RTI(Section 26)							
1.12.1	Educational programmes	Fully Met	1.92	1.92	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not Met
1.12.2	Efforts to encourage public authority to participate in these programmes	Fully Met	1.92	1.92	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Partially Met	0.96	URLs cited by the Public Authority is correct. Category "Partially Met"
1.12.3	Training of CPIO/APIO	Fully Met	1.92	1.92	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	1.92	URLs cited by the Public Authority is correct. Category "Fully Met"
1.12.4	Update & publish guidelines on RTI by the Public Authorities concerned	Fully Met	1.92	1.92	https://www.iimshillong.ac.in/wp-content/uploads/2024/	Fully Met	1.92	URLs cited by the Public Authority is correct.

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL Category
					01/Revised-R TI-Handbook-08Jan24.pdf			Category "Fully Met"
1.13	Transfer policy and transfer orders[F No. 1/6/2011- IR dt. 15.4.2013]							
1.13.1	Transfer Policy And Transfer Orders[F No. 1/6/2011- IR Dt. 15.4.2013]	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
Total			80	80		90	65	
2	Budget and Programme							
2.1	Budget allocated to each agency including all plans, proposed expenditure and reports on disbursements made etc.[Section 4(1)(b)(xi)]							
2.1.1	Total Budget for the public authority	Fully Met	10	10.00	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-R TI-Handbook-08Jan24.pdf	Fully Met	10.00	URLs cited by the Public Authority is correct. Category "Fully Met"
2.1.2	Budget for each agency and plan & programmes	Fully Met	10	10.00	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-R TI-Handbook-08Jan24.pdf	Fully Met	10.00	URLs cited by the Public Authority is correct. Category "Fully Met"
2.1.3	Proposed expenditures	Fully Met	10	10.00	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-R TI-Handbook-08Jan24.pdf	Fully Met	10.00	URLs cited by the Public Authority is correct. Category "Fully Met"
2.1.4	Revised budget for each agency, if any	Fully Met	10	10.00	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-R TI-Handbook-08Jan24.pdf	Fully Met	10.00	URLs cited by

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					mshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf			the Public Authority is correct. Category "Fully Met"
2.1.5	Report on disbursements made and place where the related reports are available	Fully Met	10	10.00	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	10.00	URLs cited by the Public Authority is correct. Category "Fully Met"
2.2	Foreign and domestic tours(F.No. 1/8/2012- IR dt. 11.9.2012)							
2.2.1	Budget	Fully Met	16.67	16.67	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not Met
2.2.2	Foreign and domestic Tours by ministries and officials of the rank of Joint Secretary to the Government and above, as well as the heads of the Department.- (a) Places visited, (b) The period of visit, (c) The number of members in the official delegation, (d) Expenditure on the visit	Fully Met	16.67	16.67	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not Met
2.2.3	Information related to procurements- (a) Notice/tender enquires, and corrigenda if any thereon, (b) Details of the bids awarded comprising the names of the suppliers of goods/	Fully Met	16.67	16.67	https://www.iimshillong.ac.in/wp-content/uploads/2024/	Fully Met	16.67	https://www.iimshillong.ac.in/tender-notices/#16306882

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
	services being procured, (c) The works contracts concluded – in any such combination of the above-and, (d) The rate/ rates and the total amount at which such procurement or works contract is to be executed.				01/Revised-R TI-Handbook-08Jan24.pdf			54678-bac254ce-76713207-e0725dde-d079
2.3	Manner of execution of subsidy programme [Section 4(i)(b)(xii)]							
2.3.1	Name of the programme of activity	Fully Met	6.25	6.25	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-R TI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not Applicable
2.3.2	Objective of the programme	Fully Met	6.25	6.25	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-R TI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not Applicable
2.3.3	Procedure to avail benefits	Fully Met	6.25	6.25	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-R TI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not Applicable
2.3.4	Duration of the programme/ scheme	Fully Met	6.25	6.25	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-R	Not Applicable	0	Category Not Applicable

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					TI-Handbook-08Jan24.pdf			
2.3.5	Physical and financial targets of the programme	Fully Met	6.25	6.25	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not Applicable
2.3.6	Nature/ scale of subsidy /amount allotted	Fully Met	6.25	6.25	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not Applicable
2.3.7	Eligibility criteria for grant of subsidy	Fully Met	6.25	6.25	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not Applicable
2.3.8	Details of beneficiaries of subsidy programme (number, profile etc)	Fully Met	6.25	6.25	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not Applicable
2.4	Discretionary and non-discretionary grants [F. No. 1/6/2011-IR dt. 15.04.2013]							
2.4.1	Discretionary and non-discretionary grants/	Fully Met	25	25.00	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
	allocations to State Govt./ NGOs/other institutions				mshillong.ac.in/dr-kalam-centre/about-us			Applicable
2.4.2	Annual accounts of all legal entities who are provided grants by public authorities	Fully Met	25	25.00	https://www.mshillong.ac.in/annual-reports-regulations/	Not Applicable	0	Category Not Applicable
2.5	Particulars of recipients of concessions, permits of authorizations granted by the public authority[Section 4(1) (b) (xiii)]							
2.5.1	Concessions, permits or authorizations granted by public authority	Fully Met	25	25.00	https://www.mshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not Met
2.5.2	For each concessions, permit or authorization granted - (a) Eligibility criteria, (b) Procedure for getting the concession/ grant and/ or permits of authorizations, (c) Name and address of the recipients given concessions/ permits or authorizations, (d) Date of award of concessions/ permits of authorizations	Fully Met	25	25.00	https://www.mshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not Met
2.6	CAG & PAC paras [F No. 1/6/2011- IR dt. 15.4.2013]							
2.6.1	CAG and PAC paras and the action taken reports (ATRs) after these have been laid on the table of both houses of the parliament.	Fully Met	50	50.00	https://www.mshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not Met
Total			300	300		200	67	

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
3	Publicity Band Public interface							
3.1	Particulars for any arrangement for consultation with or representation by the members of the public in relation to the formulation of policy or implementation there of [Section 4(1)(b)(vii)] [F No 1/6/2011-IR dt. 15.04.2013]							
3.1.1	Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens	Fully Met	12.5	12.50	https://www.iiimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not Applicable
3.1.2	Arrangements for consultation with or representation by - (a) Members of the public in policy formulation/ policy implementation, (b) Day & time allotted for visitors,(c) Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI applicants	Fully Met	12.5	12.50	https://www.iiimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not Applicable
3.1.3	Public- private partnerships (PPP)- Details of Special Purpose Vehicle (SPV), if any	Fully Met	2.78	2.78	https://www.iiimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Applicable	0	Category Not Applicable
3.1.4	Public- private partnerships (PPP)- Detailed project reports (DPRs)	Fully Met	2.78	2.78	https://www.iiimshillong.ac.in/sponsored-projects/	Not Applicable	0	Category Not Applicable
3.1.5	Public- private partnerships (PPP)- Concession agreements.	Fully Met	2.78	2.78	https://www.iiimshillong.ac.in/sponsored-projects/	Not Applicable	0	Category Not Applicable

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
3.1.6	Public- private partnerships (PPP)- Operation and maintenance manuals	Fully Met	2.78	2.78	https://www.iimshillong.ac.in/external-relations/	Not Applicable	0	Category Not Applicable
3.1.7	Public- private partnerships (PPP) - Other documents generated as part of the implementation of the PPP	Fully Met	2.78	2.78	https://www.iimshillong.ac.in/external-relations/	Not Applicable	0	Category Not Applicable
3.1.8	Public- private partnerships (PPP) - Information relating to fees, tolls, or the other kinds of revenues that may be collected under authorisation from the government	Partially Met	2.78	1.39	https://www.iimshillong.ac.in/external-relations/	Not Applicable	0	Category Not Applicable
3.1.9	Public- private partnerships (PPP) -Information relating to outputs and outcomes	Partially Met	2.78	1.39	https://www.iimshillong.ac.in/external-relations/	Not Applicable	0	Category Not Applicable
3.1.10	Public- private partnerships (PPP) - The process of the selection of the private sector party (concessionaire etc.)	Partially Met	2.78	1.39	https://www.iimshillong.ac.in/external-relations/	Not Applicable	0	Category Not Applicable
3.1.11	Public- private partnerships (PPP) - All payment made under the PPP project	Fully Met	2.78	2.78	https://www.iimshillong.ac.in/sponsored-projects/	Not Applicable	0	Category Not Applicable
3.2	Are the details of policies / decisions, which affect public, informed to them[Section 4(1) (c)]							
3.2.1	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Policy decisions/ legislations taken in the previous one year	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.2.2	Publish all relevant facts while formulating important policies or announcing decisions which	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
	affect public to make the process more interactive - Outline the Public consultation process							
3.2.3	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive- Outline the arrangement for consultation before formulation of policy	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.3	Dissemination of information widely and in such form and manner which is easily accessible to the public [Section 4(3)]							
3.3.1	Use of the most effective means of communication - Internet (website)	Fully Met	50	50.00	https://www.iimshillong.ac.in/	Fully Met	50.00	URLs cited by the Public Authority is correct. Category "Fully Met"
3.4	Form of accessibility of information manual/ handbook[Section 4(1)(b)]							
3.4.1	Information manual/handbook available in Electronic format	Fully Met	25	25.00	http://iims.eportal/	Fully Met	25.00	URLs cited by the Public Authority is correct. Category "Fully Met"
3.4.2	Information manual/handbook available in Printed format	Fully Met	25	25.00	http://iims.eportal/	Fully Met	25.00	URLs cited by the Public Authority is correct. Category "Fully Met"
3.5	Whether information manual/ handbook available free of cost or not [Section 4(1)(b)]							
3.5.1	List of materials available Free of cost	Not Applicable	0	0	empty	Not Met	0	Category Not Met
3.5.2	List of materials available At a reasonable cost of the medium	Not Applicable	0	0	empty	Not Met	0	Category Not Met

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
Total			150	146		150	100	
4	E-Governance							
4.1	Language in which Information Manual/Handbook Available [F No. 1/6/2011-IR dt. 15.4.2013]							
4.1.1	English	Fully Met	14.29	14.29	http://iims.eportal/	Fully Met	14.29	URLs cited by the Public Authority is correct. Category "Fully Met"
4.1.2	Vernacular/ Local Language	Not Applicable	0	0	empty	Not Met	0	Category Not Met
4.2	When was the information Manual/Handbook last updated?[F No. 1/6/2011-IR dt 15.4.2013]							
4.2.1	Last date of Annual updation	Fully Met	28.57	28.57	https://www.iimshillong.ac.in/annual-reports-regulations/	Fully Met	28.57	URLs cited by the Public Authority is correct. Category "Fully Met"
4.3	Information available in electronic form[Section 4(1)(b)(xiv)]							
4.3.1	Details of information available in electronic form	Fully Met	9.52	9.52	https://www.iimshillong.ac.in/annual-reports-regulations/	Fully Met	9.52	URLs cited by the Public Authority is correct. Category "Fully Met"
4.3.2	Name/ title of the document/record/ other information	Fully Met	9.52	9.52	Broachure, Manual, Newsletter, RTI Hand Book etc.	Fully Met	9.52	URLs cited by the Public Authority is correct. Category "Fully Met"
4.3.3	Location where available	Fully Met	9.52	9.52	https://www.iimshillong.ac.in/	Fully Met	9.52	URLs cited by

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					mshillong.ac.in/			the Public Authority is correct. Category "Fully Met"
4.4	Particulars of facilities available to citizen for obtaining information[Section 4(1)(b)(xv)]							
4.4.1	Name & location of the faculty	Fully Met	7.14	7.14	https://www.iimshillong.ac.in/faculty-directory/	Partially Met	3.57	URLs cited by the Public Authority is correct. Category "Partially Met"
4.4.2	Details of information made available	Fully Met	7.14	7.14	https://www.iimshillong.ac.in/about-us/	Fully Met	7.14	URLs cited by the Public Authority is correct. Category "Fully Met"
4.4.3	Working hours of the faculty	Fully Met	7.14	7.14	http://iims.eportal/	Fully Met	7.14	URLs cited by the Public Authority is correct. Category "Fully Met"
4.4.4	Contact person & contact details (Phone, fax email)	Fully Met	7.14	7.14	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	7.14	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
4.5	Such other information as may be prescribed under Section 4(i) (b)(xvii)							
4.5.1	Grievance redressal mechanism	Fully Met	3.57	3.57	http://iims.eportal/	Fully Met	3.57	URLs cited by the Public Authority is correct. Category "Fully Met"
4.5.2	Details of applications received under RTI and information provided	Fully Met	3.57	3.57	https://rtionline.gov.in/RTIMIS/NODAL/index.php	Not Met	0	Category Not Met
4.5.3	List of completed schemes/ projects/ Programmes	Fully Met	3.57	3.57	https://www.iimshillong.ac.in/sponsored-projects/	Fully Met	3.57	URLs cited by the Public Authority is correct. Category "Fully Met"
4.5.4	List of schemes/ projects/ programme underway	Fully Met	3.57	3.57	https://www.iimshillong.ac.in/sponsored-projects/	Fully Met	3.57	URLs cited by the Public Authority is correct. Category "Fully Met"
4.5.5	Details of all contracts entered into including name of the contractor, amount of contract and period of completion of contract	Fully Met	3.57	3.57	https://www.iimshillong.ac.in/tender-notices/#1630688254678-bac254ce-76713207-e0725dde-d079	Fully Met	3.57	URLs cited by the Public Authority is correct. Category "Fully Met"
4.5.6	Annual Report	Fully Met	3.57	3.57	https://www.iimshillong.ac.in/annual-report/	Fully Met	3.57	URLs cited by

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					mshillong.ac.in/annual-reports-regulations/			the Public Authority is correct. Category "Fully Met"
4.5.7	Frequently Asked Question (FAQs)	Fully Met	3.57	3.57	https://www.ii mshillong.ac.in/external-relations/#FAQ	Fully Met	3.57	URLs cited by the Public Authority is correct. Category "Fully Met"
4.5.8	Any other information such as - (a) Citizen's Charter, (b) Result Framework Document (RFD), (c) Six monthly reports on the , (d) Performance against the benchmarks set in the Citizen's Charter	Fully Met	3.57	3.57	https://www.ii mshillong.ac.in/about-us/	Partially Met	1.79	URLs cited by the Public Authority is correct. Category "Partially Met"
4.6	Receipt & Disposal of RTI applications & appeals [F.No 1/6/2011-IR dt. 15.04.2013]							
4.6.1	Details of applications received and disposed	Fully Met	14.29	14.29	https://rtionline.gov.in/RTIMIS/NODAL/index.php	Not Met	0	Category Not Met
4.6.2	Details of appeals received and orders issued	Fully Met	14.29	14.29	https://rtionline.gov.in/RTIMIS/NODAL/index.php	Not Met	0	Category Not Met
4.7	Replies to questions asked in the parliament[Section 4(1)(d)(2)]							
4.7.1	Details of questions asked and replies given	Fully Met	28.57	28.57	https://rtionline.gov.in/RTIMIS/NODAL/index.php	Not Met	0	Category Not Met

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
Total			186	186		200	120	
5	Information as may be prescribed							
5.1	Such other information as may be prescribed [F.No. 1/2/2016-IR dt. 17.8.2016, F No. 1/6/2011-IR dt. 15.4.2013]							
5.1.1	Name & details of - (a) Current CPIOs & FAAs, (b) Earlier CPIO & FAAs from 1.1.2015	Fully Met	20	20.00	https://www.iiimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	20.00	URLs cited by the Public Authority is correct. Category "Fully Met"
5.1.2	Details of third party audit of voluntary disclosure - (a) Dates of audit carried out , (b) Report of the audit carried out	Fully Met	20	20.00	https://rtionline.gov.in/RTI/IS/NODAL/index.php	Not Met	0	Category Not Met
5.1.3	Appointment of Nodal Officers not below the rank of Joint Secretary/ Additional HoD - (a) Date of appointment , (b) Name & Designation of the officers	Fully Met	20	20.00	https://www.iiimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Partially Met	10.00	URLs cited by the Public Authority is correct. Category "Partially Met"
5.1.4	Consultancy committee of key stake holders for advice on suo-motu disclosure - (a) Dates from which constituted, (b) Name & Designation of the officers	Fully Met	20	20.00	https://www.iiimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Not Met	0	Category Not Met
5.1.5	Committee of PIOs/FAAs with rich experience in RTI to identify frequently sought information under RTI - (a) Dates from which constituted, (b) Name & Designation of the Officers	Fully Met	20	20.00	https://www.iiimshillong.ac.in/wp-content/uploads/2024/	Not Met	0	Category Not Met

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					01/Revised-RTI-Handbook-08Jan24.pdf			
Total			100	100		100	30	
6	Information Disclosed on own Initiative							
6.1	Item / information disclosed so that public have minimum resort to use of RTI Act to obtain information							
6.1.1	Item / information disclosed so that public have minimum resort to use of RTI Act to obtain information	Fully Met	25	25.00	https://www.iimshillong.ac.in/wp-content/uploads/2024/01/Revised-RTI-Handbook-08Jan24.pdf	Fully Met	25.00	URLs cited by the Public Authority is correct. Category "Fully Met"
6.2	Guidelines for Indian Government Websites (GIGW) is followed (released in February, 2009 and included in the Central Secretariat Manual of Office Procedures (CSMOP) by Department of Administrative Reforms and Public Grievances, Ministry of Personnel, Publ							
6.2.1	Whether STQC certification obtained and its validity	Fully Met	12.5	12.50	https://www.iimshillong.ac.in/	Not Met	0	Category Not Met
6.2.2	Does the website show the certificate on the Website?	Fully Met	12.5	12.50	https://www.iimshillong.ac.in/	Not Met	0	Category Not Met
Total			50	50		50	25	
Grand Total			866	861		790	406	



INDIAN RUBBER MANUFACTURERS RESEARCH ASSOCIATION (IRMRA)

(Affiliated to DPIIT, Ministry of Commerce & Industry, Govt. of India) (ISO 9001:2015 Certified & NBQP Registered Training Institution)

Third Party RTI Audit Summary Report of Indian Institute of Management, Shillong

As per the direction of Central Information Commissioner (CIC) and DoPT OM No 1/6/2011-IR dated 15.04.2013 and OM No. 1/34/2013-IR dated 30.06.2016, each Public Authority should get its proactive disclosure package audited by a third party every year from the respective training Institutes under each Public Authority and submit to the Central Information Commission.

Indian Rubber Manufacturers Research Association conducted Third-Party Audit of the Proactive Disclosure of [Indian Institute of Management, Shillong](#) under the RTI Act, 2005 from **20 & 21 Aug, 2024** in accordance with Guidelines on suo motu disclosure under Section 4 of the RTI Act issued by Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training. The audit was conducted in accordance with the standard operating procedure for the Third-party audit on suo motu disclosures (As per Para 4.4 & 4.5 of DOPT's OM No. /6/2011-IR dated 15.04.2013 & Para 6 of DOPT's OM No. 1/34/2013-IR dated 30.06.2016).

The audit was aimed to assess adherence to Guidelines on suo motu disclosure under Section 4 of the RTI and the implementation of and compliance with its control system. Specifically, the audit assessed [Indian Institute of Management, Shillong](#) Self appraisal report for Year (2023-24) and its website <https://irdai.gov.in/> in order to ensure these are well understood and Guidelines for Central Government Ministries / Departments are followed on:

- a) Suo motu disclosure of more items under Section 4.
- b) Guidelines for digital publication of proactive disclosure under Section
- c) Detailing of Section 4(1)(b)(iii), 4(1)(b)(iv), 4(1)(b)(xi) and 4(1)(b)(xiv)
- d) Compliance mechanism for suo motu disclosure (proactive disclosure) under the RTI Act, 2005

Third-Party Audit focused on the following Parameters:

- i. Organisation and Functions
- ii. Budget and Programme
- iii. Publicity and Public Interface
- iv. E-Governance
- v. Information as may be Prescribed
- vi. Information disclosed on own initiative

Key Findings and High Priority Recommendations

We appreciate the sincere efforts of [Indian Institute of Management, Shillong](#) as Public Authority for sharing required information on website to maintain the transparency. It has been observed during the Audit that the information relates to few areas has to be shared on website with more clarity like;

1. Information related to Any other details-the genesis, inception, formation of the department and the HoDs from time to time as well as the committees/ Commissions constituted from time to time have been dealt must be disclosed. Information related to Channel of supervision and accountability must be disclosed.
2. Information related to Boards, Councils, Committees and other Bodies constituted as part of the Public Authority must be disclosed
3. Norms laid down for discharge of functions of various functionaries should be uploaded wherever feasible.
4. [Programmes to advance understanding of RTI Act –to be conducted on regular intervals.](#)
5. The details about the custodians of various categories of documents held by the organisation should be made available in the website.

6. A complete list of officers/ employees of the organisation with names and other contact details should be uploaded in the public domain under RTI link.
7. Details of monthly remuneration and compensation received by each employee of the organisation should be prepared and uploaded on the public domain. This information should also be updated periodically at least once in six months.
8. The details about the various visits (domestic I foreign) undertaken by the officers need to be uploaded under RTI link on the Public Authority website with sub links to the various centres under Public Authority.
9. Information regarding CAG and PAC paras as well as action taken reports (ATR) on those paras which have been laid on the table of both houses of parliament should be uploaded in the public domain. However, any information relating to national security / integrity are not to be placed in the public domain.
10. Public Authority must constitute a Committee of PIOs/FAAs with rich experience in RTI to identify frequently sought information under RTI.
11. Public Authority must constitute a Committee Consultancy committee of key stake holders for advice on suo-motu disclosure.
12. Some information regarding RTI applications and appeals received and their responses are presently available in the Public Authority website. However, complete information in this regard including applications / appeals and the responses / replies (excluding personal information) should be available in a consolidated form on the Public Authority website. This information should also be updated on a regular basis.
13. More detailed information on Citizen's Charter, Result Framework Document (RFD), Six monthly reports on the, Performance against the benchmarks set in the Citizen's Charter is to be uploaded on website.
14. Replies to questions asked in the parliament Replies to questions asked in the parliament is to be uploaded on website
15. Guidelines for Indian Government Websites (version 2.0) An Integral Part of Central Secretariat Manual of Office Procedure, February 2018: Second Edition must be followed. STQC certification is to be obtained and displayed on website.
16. Sub-clauses which have been met partially met / not met, may be looked into for compliance at the earliest. A re-look may be given to the clauses which have been marked as not applicable.
17. Every information displayed in the website should indicate the last date of updation prominently in a DD/MM/YY format.
18. In order to facilitate citizens' requirement, all information which are to be disclosed suo motu should be either available under RTI heading or should be accessible through a link under RTI heading. The information available in the public domain should be periodically updated. It is also suggested that the website should have an effective search engine to facilitate the common citizen to access information with ease. The ultimate objective should be to make the website user friendly.

IRMRA would like to share positive feedback that in future all the required information/urls/links may be posted on website to meet the Transparency Audit Metrix.

Date: 21 Aug, 2024



Dr. Kasilingam Rajkumar
(Director)

